

KEVIN D. LEGAKO

Instructional Technologies, Instructional Design, and Performance Consulting

SUMMARY

A combination of consulting expertise, instructional design skill, and technical development experience enable me to effectively analyze learning and performer support needs and identify solutions. I am a strong practitioner of ADDIE and possess broad knowledge of learning and instructional design theories. Recent training in AGILE for Learning has further enhanced my analysis, design, and development methods.

I have nine years of experience working virtually for a Fortune 100 company in the financial services sector. I also have experience in retail service, childhood education, government, medical health and mental health environments. My diverse experience, skills, and diplomatic approach enable me to effectively consult and quickly design learning and support solutions in most industries.

QUALIFICATIONS AND BACKGROUND

Instructional Technologies and Performance Improvement Consulting

- Over 20 years performance consulting across several industries
- Expert analysis skills
- Professional and diplomatic team skills
- Excellent written and verbal communication skills
- Proven project management skills
- Drive for excellence
- Detail oriented

Instructional Systems Design and Development

- Over 20 years designing and developing program curricula, courses, and lessons for children, adult learners and learners with special needs
- Over 15 years designing and developing media rich, online, and networked training applications

Multimedia Development

- 20+ years multimedia design and development experience
- 30+ years of general computer and productivity software experience

EDUCATION

Graduate Coursework Instructional Technology

Major Emphasis: Instructional Design
Minor Emphasis: Multimedia Authoring & Development
(completed MS program coursework)

Utah State University: Instructional Technology Department

Logan, UT. 84322-0900

Advisors:

Andrew Gibbons, Ph.D.

M. David Merrill, Ph.D.

BS Organizational Leadership: June 1997

Major Emphasis: Organizational Development
Minor Emphasis: Theology

BIOLA University

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RELEVANT EXPERIENCE

Instructional Designer: Bank of America (2006 - Present)

Analyzed, designed, developed, and implemented learning and performance support solutions for several lines of business. Designed and developed instructor led training, web-based training, rich-media, and blended learning and support solutions. Participation in innovation design group. Recognized as an assessment quality review expert. Created and led forum to share instructional technology innovations and best practices.

Instructional Designer: ViaSource: Bank of America (2005 - 2006)
Contracted to Bank of America.

Instructional Technologies and Internet Design Consultant (2003 - 2006)

Consulted to provide instructional systems design, performance improvement, and project management services to clients in several industries. Responsible for needs analysis, technology and applications training, curriculum and course design, storyboard and script development, rich media application design and development, and media creation and editing. Designed and developed blog site and podcasts.

Instructor: Flash MX-04 Design: Westwood College Atlanta (2005)

Adapted and facilitated Flash MX-04 curriculum. Presented animation and web design principles, Flash MX04 design and publication. Shared professional Flash expertise and industry knowledge. Evaluated student work.

Instructional Designer: Georgia Virtual Technical College (2002 - 2005)

Managed and coordinated instructional product development teams; designed, developed, and implemented rich-media, data-driven learning and performance support tools. Designed and managed development of GVTC Learning Object Repository. Designed and developed learning objects for allied health learning and performance support. Designed and developed re-usable XML-FLASH based rich media course presentation player. Delivered professional development training. Clients included Georgia Merit System and Department of Technical and Adult Education (Technical Colleges).

Instructional Designer: Media1st - Atlanta, Georgia (2001 - 2002)

Designed and developed customized, rich-media, broadband corporate training courses and learning products. Consulted with high profile clients to assess and analyze organizational needs and learning tasks. Conceptualized and created marketing demonstrations.

Instructional Designer: Georgia Quick Start (1999 - 2001)

Managed and coordinated instructional product development teams; designed, developed, and implemented instructional products and performance support tools. Managed and assessed implementation and product integration in target environments. Clients included large manufacturing, distribution, and call centers.

Instructional Design Consultant: Troy State University Europe (1998)

Analyzed organizational readiness for new technologies adoption; designed solution incorporating technologies training and a turnkey e-learning-portal to support the graduate level distance education program; implemented initial phases of technologies adoption plan.

Graduate Studies: Utah State University – Logan, Utah (1995 - 1997)

Completed MS Instructional Technology core curriculum. Attended Instructional Technology and Instructional Systems Design lectures, labs, workshops, seminars, and conferences. Attended multimedia and animation lectures and labs.

References available upon request.